

LAW NEWS

News You Can Use from the Lommen Abdo Law Firm



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From Lommen Abdo's Employment Law Practice

NLRB REQUIRES MOST EMPLOYERS TO POST NEW NOTICE

The National Labor Relations Board recently issued a Final Rule that requires most private-sector employers to post a notice by describing certain employee rights such as the "right to organize" under the National Labor Relations Act. The deadline to post notice is January 31, 2012. [Read the article.](#)

If you have questions about the NLRB requirements or other employment law issues, contact [Stacey DeKalb](#) at 612-336-9310 or stacey@lommen.com.

From Lommen Abdo's Personal Injury Practice

UNINSURED AND UNDERINSURED MOTORIST COVERAGE: PROTECTION FOR YOU AND YOUR FAMILY

Adequate insurance coverage provides peace of mind and protection for you and your family in the event of a personal injury. Kate Westad adds to Lommen Abdo's legal series entitled "Auto Insurance: Are You Covered?" on the importance of understanding your UM/UIM coverage. [Read the article.](#)

If you have questions about personal injury matters or insurance claims, contact [Kate Westad](#) at 612-336-9322 or kate@lommen.com.

From Lommen Abdo's Trials/Litigation Practice

TIME TO TAKE A LOOK AT PATENT PROSECUTION PRACTICES

The American Invents Act, which was recently enacted, amended the U.S. patent system and adopted a First-to-File standard for patent priority. Due to this legislation, attorneys should prepare themselves to limit their professional liability exposure under this new patent system. [Read the article.](#)

If you have questions, contact [Bryan Feldhaus](#) at 612-336-4389 or bryan@lommen.com.

SEMINARS

From Lommen Abdo's Corporate Practice
Lommen Abdo's **corporate attorneys** present the [Closely Held Business Seminar](#) on Thursday, October 27, 2011. Gain valuable and practical insight into how to avoid legal disputes, including avoiding personal liability; create effective buy/sell agreements; prepare for succession and exit planning; and address shareholder disputes and business divorces. Hear what accountants and bankers have to say about the business landscape today as they share the success and horror stories they see. [Get the details.](#)

From Lommen Abdo's Entertainment Practice
Lommen Abdo's **Entertainment Department** presents the [Fourth Annual Entertainment Law Symposium](#) on Friday, November 4, 2011. The CLE will take place on the 50th floor of the IDS Center in Minneapolis. This Fourth Annual Symposium has been designed for attorneys and industry professionals who want to know more about substantive legal and business issues addressed in the practice of entertainment and sports law. Topics will include Celebrity Rights/Brand Protection, Music Licensing, and Head in the Cloud. [Get the details.](#)

Tim Matson will be speaking on copyright termination at the Harvard Law School Entertainment Law Symposium on November 11, 2011.

Attend **3** free October 27th closely held business seminar: *Avoid the Obstacles; Grab the Opportunities*

Gain valuable and practical insight into how to avoid legal disputes, including avoiding personal liability; create effective buy-sell agreements; prepare for succession and exit planning; and address shareholder disputes and business divorces. Hear what accountants and bankers have to say about the business landscape today as they share the success and horror stories they see. Plus receive checklists to utilize in your own business.

LOCATION:
ELSE'S RESTAURANT, BAR & BOWLING CENTER
(A family owned business venue in northeast Minneapolis)
729 Marshall Street NE, Minneapolis, Minnesota 55413

Thursday, October 27th
Registration, food and beverages: 2:30 to 3:00 p.m.
Program runs: 3:00 to 5:00 p.m.

PRESENTERS:
• Tom Dougherty and Dan Young, Attorneys from Lommen Abdo
• Bill Belvedere from Schechter Dokken Kanter; Jim Witt from Barton Walter & Krier, LLC, and John Thorvalson from Moquist Thorvalson Kaufmann Kennedy & Pieper LLC - Accountants
• Erick Reim, V.P./Loan committee member from Alliance Bank

TO REGISTER, email your name, business name and phone number to Brad Wicklund at brad@lommen.com or call him at 612-336-9325.
For more information, contact Tom Dougherty at 612-336-9330.

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OCTOBER/NOVEMBER 2011

ACCOLADES

From Lommen Abdo's Appellate Practice



Best Lawyers has named **Kay Nord Hunt** as the "Minneapolis Best Lawyers Appellate Practice Lawyer of the Year" for

2012. Best Lawyers is one of the oldest and most respected peer-review publications in the legal profession. [Read more about the honor.](#)

4th Annual
Lommen Abdo
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ENTERTAINMENT LAW SYMPOSIUM
FOR LAWYERS AND INDUSTRY PROFESSIONALS:
\$125 fee includes lunch, reception and CLE credit for lawyers
7 CLE credits requested in Minnesota & Wisconsin
Symposium Chair: Ken Abdo

Friday, November 4, 2011
9:00 am - 5:00 pm | 50th Floor IDS Center | 80 S. 8th St. | Minneapolis, MN

DIY: Doing It Yourself Through Artist-Owned Music and Media Entertainment Companies
Stay Off My ASSETS: Celebrity Rights and Brand Protection
DC/AC: Policy Power Plays in Washington That Impact the Entertainment Industries: Copyright Termination Rights, Performance Rights Act, Protect IP Act, and Others
FunkyLunch: Luncheon Interview With Steven Greenberg: Writer, Producer and Performer of the Ubiquitous, Evergreen International Smash FUNKYTOWN!
So Sue Me... or Not: Lessons Learned From Litigation, Arbitration and Mediation
Clear Out! Music Licensing and Clearance for Movies, TV, Games, Commercials, Apps, Etc.
Head in the Cloud: What Are the Promising New Digital Distributions and the New Music Business Models?
Reception follows Symposium

FOR A COMPLETE SCHEDULE OF EVENTS AND TIMES AND TO REGISTER, visit www.lommen.com.

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ACCOLADES (CONT'D)

Bob Donnelly

has once again been named to the [Irish Legal 100](#) by Irish Voice/Irish America Magazine, a list of the 100 most prominent lawyers in the United States of Irish-American descent. He has been included in the list each of the three times the list has been announced.



Bob was also pleased to be selected for inclusion in the 2011 New York *Super Lawyers*®. This is the first time Bob has been included in this list.

SEMINARS (CONT'D)

Kay Hunt argued before the Minnesota Supreme Court in the Brainerd High School auditorium before 800 Brainerd High School students as part of the high court's outreach to greater Minnesota. Read the Brainerd Dispatch article, [Justices' visit inspires students](#) or watch the video of the arguments at that link. Kay argued the case of [Christopher John Daly v. Zachary John McFarland](#) on behalf of Zachary McFarland.

WHO'S WHO AT LOMMEN ABDO?



James ("Jamie") Johnson is a shareholder and has been practicing out of the Hudson office since 1990. Jamie graduated from Carthage College before attending UW-Madison for law school. Prior to his work at Lommen, he was an assistant district attorney for Langlade and Eau Claire Counties and clerked for one year with the District III Wisconsin Court of Appeals. Jamie is licensed in both Wisconsin and Minnesota, practicing primarily in the Twin Cities metro area and throughout northwestern Wisconsin.

Jamie's practice consists of a broad variety of commercial and personal litigation in which he is called upon to assist in resolving disputes at both the trial and appellate levels. Jamie has defended clients in criminal and traffic matters; prosecuted personal injury claims; represented buyers, sellers and agents in real estate disputes; defended homeowners; and has handled employment, business and probate litigation matters.

When not at work, Jamie spends most of his free time volunteering for his community and church or cheering on his beloved Badgers and Packers. He will be president of the Hudson Daybreak Rotary Club in July, 2012. He is a host for legal and government programs on the cable access and internet television show "Western Wisconsin Journal." In 2009 he was recognized as a "Leader in the Law" by the Wisconsin Law Journal. He and his wife, Jean, have raised three grown children and are still working so the younger two can join the oldest as a college graduate.

LOMMEN ABDO IN THE NEWS

Ken Abdo was quoted in the New York Times and the article ignited national and international interest in the topic of termination of copyright transfers. [Read more about it](#) or [read the New York Times article](#).

John Simson wrote a Guest Post for Billboard's Daily Bulletin titled "[Artist Revenue Stream Survey—The Importance of Being Data](#)."

Christie Healey was interviewed for an article on [Minnesota Public Radio](#) about [The Wrecking Crew](#), a movie about a group of session musicians in L.A. in the late 50s and early 60s who were involved in many popular hits.

Lee Hutton attended the wedding of client Kris Humphries and Kim Kardashian on August 20, 2011. The wedding was a star-studded event with a celebrity list including Eva Longoria, Serena Williams, George Lopez, Sugar Ray Leonard, Babyface and Lindsay Lohan. Lee also appeared on the two-part wedding special on E! Entertainment which you can check out online.

CLIENT HIGHLIGHTS

Karen Bohn, Otter Tail Corporation, was selected as a 2011 Outstanding Director by Twin Cities Business. She says "I was very honored to be nominated by several of my fellow directors and two CEOs of companies on whose boards I serve. Since my early years in business, I've been in a position to interact with boards -- as an investment banker, reporting to a board of directors as a CEO, as a board member, and now in my consulting practice as an advisor to boards as well as serving on boards." [Read more](#).

A delegation promoting Singapore/USA trade development recently gave a public presentation in St. Paul in the morning and after visited two Lommen Abdo clients, **HRST** and **EarthClean**. [Read more](#).

Tom Kay has been inducted into the [Museum of Broadcasting Hall of Fame](#). He is being recognized by radio professionals across the country for his three decades as coordinator of the annual Conclave conference and seminar series.

Tom Oslund has been getting more press, this time on the unveiling of the designs for the new Peavey Plaza. [Read the Finance & Commerce article](#).

CONGRATULATIONS TO PATRICIA FURLONG!

[Patricia Furlong](#) has passed the Wisconsin Bar exam with a score that enables her to waive into Minnesota too! Trish has served as a law clerk in both our Hudson office (starting in the summer of 2010) and our Minneapolis office (summer of 2011). In January 2012 she will begin a position with the new Minnesota federal magistrate, Steven Rau.

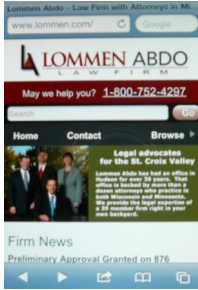


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Business Law
Business Succession Planning
Commercial Litigation
Construction Disputes
Contracts
Corporate Formation
Creditors' Remedies
Emerging Growth/Venture Capital
Employment Law
Entertainment Law
Estate Planning
Family Law
Governance & Compliance
Insurance Issues
Intellectual Property
Medical Malpractice
Mergers & Acquisitions
Personal Injury Litigation
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Wrongful Death

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When you need Lommen Abdo on the go, pull up the Lommen Abdo web site on your smart phone. You will find that our technology now identifies that you are on a mobile device and matches the parameters to your equipment. You no longer have to keep scrolling across to get the information. It also allows you to just click on phone numbers on our web site to auto-dial our numbers. As our mobile web site is brand new, let us know if you run into any quirks using it. You can report any issues to [Brad Wicklund](#). We'd also like to hear if you like the new mobile Lommen Abdo!



MARC JOHANNSEN APPOINTED MAYOR OF VADNAIS HEIGHTS

Marc Johannsen is now the mayor of Vadnais Heights. He was appointed mayor by the Vadnais Heights city council on October 19th. The next election for mayor will be in November 2012.



TOYS FOR TOTS DRIVE

The Minneapolis office will be collecting toys for our sixth annual Toys for Tots drive. The need is again high because of the economy. Please bring a new, unwrapped toy to our Minneapolis offices prior to December 15th to have it included in the drop-off. Thank you for your support!



EXECUTIVE WOMEN'S COUNCIL

Lommen Abdo is a sponsor of the Minneapolis Chamber Executive Women's Council. The next event will be a lunch held on November 9, 2011 and the discussion will be on [Women in Transition: Making the Most of Planned and Unplanned Career Events](#). Stacey DeKalb will moderate the discussion.

Shown at right are a group which attended the Executive Women's Council's August 4th sneak preview happy hour event at the Cowles Center (also sponsored by Lommen Abdo): Barbara Hensley, Diane Odeen, Grayce Belvedere-Young, Janel Goff, Stacey DeKalb and Gena Janetka.



CORPORATE 5K

Team Lommen Abdo participated in the Twin Cities Corporate Team Challenge 5K (Walk/Run) on October 1, 2011 at the State Capitol in St. Paul—3.1 miles up and down Summit Avenue.

It was a beautiful fall morning for the 5K and a great turnout. A good time was had by all! The team consisted of (left to right) Janice Lenz, Tiffany Hannus, Beth Chapman, Sandy Bassamore, Marc Lloyd, Phil Nelson, Diane Odeen, Bryan Feldhaus, Owen Feldhaus, Jamie Johnson and Claire Feldhaus. Not pictured Kelly and Jace Klima.



OPPORTUNITIES DON'T COME WITHOUT OBSTACLES.

Lommen Abdo can help you with both!

As your trusted legal advisor, we'll provide a spectrum of services from forming and implementing new business entities to corporate governance to transactions to acquisitions to business succession planning. Lommen Abdo offers cost-effective legal services from business attorneys who know and understand your industry.

For more information, please contact:

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LA Law News contains both information about the Lommen Abdo Law Firm and current legal issues. LA Law News articles focus on broadly applicable legal principles. Readers are cautioned that any information contained in the newsletter should not be acted upon without professional advice. Contact your Lommen Abdo lawyer for the specific law in your state.

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